



ZIGSAW

Building Dream Teams !!

www.zigsaw.in



Bringing the right people together is essentially the most important responsibility of any CEO/HR Manager. Hiring the right people can propel any organisation towards growth, and bad hires can push organisations behind months.

Zigsaw is an HR technology company that is one of the fastest growing recruitment firms of India. We collaborate with companies to help fulfil their hiring requirements in the least possible time & in the best possible way.

We help companies build dream teams, faster !!



Our USP's

Sourcing: Our omni-channel sourcing including but not limited to sourcing via

- Job-portals (Naukri, Monster, Indeed etc.)
- Social Media Reach (LinkedIn, Niche Facebook, WhatsApp groups)
- Digital Marketing (LinkedIn, Google, Facebook/Instagram Ads, Integration with Google Jobs etc.)
- Referrals
- Headhunting

Speed: Our specialisation in Recruitment & the availability of a dedicated Recruiter to work on your open positions allows us to fast-track your Recruitment Process



Hiring Models - Dedicated Hire Plans

www.zigsaw.in/employer

	Silver	Gold	Platinum
Sourcing	<ul style="list-style-type: none"> Sourcing via Social Media, Niche Portals & Digital Marketing 	<ul style="list-style-type: none"> OmniChannel Sourcing (Viz Social Media, Niche Portals, Digital Marketing, Referrals etc.) Dedicated Recruiter to be assigned 	Everything in Gold + Additional Sourcing channels+ Priority Sourcing
Screening	<ul style="list-style-type: none"> Resume Screening 	<ul style="list-style-type: none"> Resume Screening Telephonic Interview 	
Job-seeker Connect	NA	<ul style="list-style-type: none"> Interview Coordination & support to be provided Candidate Counselling, if required End-to-End coordination till DOJ of the selected candidate 	
Commercials (GST Extra)	5% of annual CTC of the selected candidate	8.33% of annual CTC of the selected candidate	15% of annual CTC of the selected candidate
Refund/ Replacement	FREE replacement/refund in case the candidate leaves within 3 months of joining		
Mode of confirmation	Confirmation to be sent to employer@zigsaw from your official email address confirming acceptance to the Silver/Gold/Platinum		
Tentative Timeline	NA	Typically, you can expect the first batch of resumes in 3-4 days of Recruiter allotment	



Bank Account Details

Company details are as below

- Company Name: GFL Recruitment Private Limited
- GST Number: 08AAHCG7957J1ZY
- CIN: U93000RJ2019PTC064734
- PAN: AAHCG7957J
- TAN: JDHG17961G

Bank Account Details (Kindly do not transfer money to any account other than the below bank account)

- GFL Recruitment Private Limited
- Bank Account Number: 50200040593266
- IFSC Code: HDFC0001273
- SWIFT Code: HDFCINBB (Required for transactions from outside India)



Customer Centric Approach

We understand that every client is different and understanding their expectations has been our biggest strength. Our team of young, dynamic professionals has successfully executed out-of-box strategies to deliver maximum value in the least time.

Client satisfaction is of utmost importance to us and we would like to be a part of your success story.

Next are some glimpses of how employers have benefitted by partnering with us.



Case Study 1

(A reputed outsourcing company with clientele like Swiggy, Nyka etc.)

- A well known KPO partnered with us for their hiring needs. We sourced talent for them.
- A month of induction into the system, we partnered with their HR team to find monitor performances of the hires that came through us. Resources provided by us were, on average performing 40% better than other resources.
- **Conservatively assuming 1 year of tenure, we saved them 30% MOM on the resources hired through us.**



Case Study 2

(A Water plant in India)

- An existing client of ours had a super-urgent requirement which they wanted to close ASAP.
- The position was of Head - Electrical & Mechanical maintenance.
- **Our team was able to close the critical position on Day 3 of receiving the requirement.**



Case Study 3

(A US-based healthcare product company)

- This company with its development center in India was hiring for Developers.
- **A module of their project was due delivery and they wanted an experienced resource with the rare skill-sets.** They wanted to close the position latest by 1 month. They had partnered with well-known Job-boards and recruitment consultancies to source relevant talent for them.
- However, when none of their existing solutions seemed to work, they came to Zigsaw and we were able to close the position in just 15 days.



Case Study 4

(An IT service company)

- An IT product company from Udaipur was hiring for a Front End Developer.
- The management team had specifically mentioned that wanted Zigsaw to pre-screen the candidates before sending them. This company was very selective with the talent they hired.
- **Our recruitment solutions team built an assignment with our client to pre-screen Job applications. Every Job-applicant was required to complete the assignment which our technical team rigorously evaluated & suggested feedback. We were able to close this position with the first & the only profile we shared with our client.**



Client Testimonials

*“The team at Zigsaw has an acumen for business need analysis which makes him a clinical performer in his roles and responsibilities. They map the need of their customers end to end and make sure to fill the gaps in the processes. Their Client Support team is **reliable, amiable and remarkably resourceful**. Our association with Zigsaw Consultancy has been extremely fruitful and they have always managed to deliver to our expectations”*

~ Isha Sahu, Brahmaam (Sr. Manager - Marketing & BD)



Client Testimonials

“Zigsaw Placements is truly remarkable at finding great talent quickly for our organization. This meant having a thorough understanding of the position we were recruiting for as well as a complete picture of my organization and its culture. Zigsaw took the time to find, screen and select the exact right candidate and worked with us to facilitate the placement according to our timeline. We truly appreciate Zigsaw’s professionalism, dedication and wonderful follow-up. They are worth every penny of their placement fee. It is a pleasure working with such a professional staff.”

~ Vikas, Center Head - IANT



Client Testimonials

“Just wanted to say big thanks to entire Zigsaw team for the efforts that they put in finding the right candidate for us. I am very picky and it had been very frustrating in the past with other recruitment agencies. *I look for not only skillsets but also for enthusiasm and the right attitude.* What I liked about Zigsaw was that *the list of candidates which I received from them was pre-filtered, not just based on the JD but also the additional behavioral requirements* that I had discussed with their team. That's simply outstanding!! That's how *they were able to offload my work* rather than simply providing a bunch of resumes and asking me to interview the candidates. *Keep up the great work!!*”

~ Puneet Sahalot, Director-Ideabox



Client Testimonials

- *“Our experience with Team Zigsaw has been very positive. I personally found their commitment, towards the project extremely personal.”*
~ Sandeep Ghoshal, Founder - Grubbr
- *“Their Client support team is very friendly. Prompt replies & the end-to-end support is really good.”*
~Pragun, Cofounder-Fizz



Our Management Team

Role & Capacity	Name, Credentials etc.
BD Consultant	Mr. Sayantan Pal (IIM Indore)
Recruitment Consultant	Mr. Ravish Vasan (IIM Ahmedabad, Social Entrepreneur)
Technology Consultant	Mr. Shivnarayan Dhaker (NIT Nagpur) Mr. Sudhanshu Saxena (IIT Guwahati, Founder-Sphericon, Ziphop)
Founder & CEO	Mr. Vaibhav Chouhan (IIT Guwahati, Business HR - Tata Power)
Our Mentors	Mr. Fulendra Dhurandhar (Head-Khopoli Hydro Power Station, Tata Power) Mr. Arun Singhal (Career Services Advisor/Faculty - IIM U, Founder-Enrichmentors) Lt. Mrs. Krishna Chouhan (Retd. Deputy Director, Dept. Of Education, Rajasthan Govt.)



Our Clients



Media Coverage

